

Our interviews are structured to showcase the strengths of the candidate and the hiring company to ensure they're aligned with each other early on.

Here's the impact that this structure has on quality...

## FAST FACTS

### We asked 100... Hiring managers

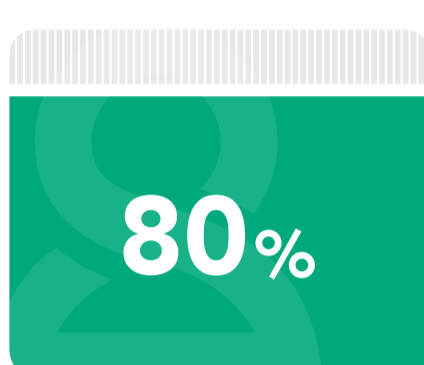
**" Would you go back to telephone interviewing? "**

4 out of 5 hiring managers would never go back to telephone interviewing.



**" Did using Shortlister improve the quality of the candidates shortlisted? "**

80% of hiring managers reported an uplift in quality at the in-person stage.



### We asked 100... Recruiters

**" Which interview method predicts candidate performance better? "**

**100%**

agreed that Shortlister Interviews predict much more accurately how a candidate will perform at the in-person stage.

**" How has this impacted satisfaction? "**

**9 out of 10**

reported increased levels of satisfaction amongst Hiring Managers.

### We asked 100... Interviewees

**" Which was a better platform for showcasing your strengths? "**

73% stated a preference for Shortlister Interviews over being Telephone Interviewed.



**" I love Shortlister because it gives you more than just a picture. "**

Stuart Cameron, Hiring Manager,  
Hanson Aggregates